



Reaseheath Mini Zoo

Sustainability Policy

1. Introduction

Reaseheath Mini Zoo is committed to integrating sustainability into all aspects of its operations, aligning with Reaseheath College's broader sustainability objectives. Our goal is to foster environmental stewardship, reduce our ecological footprint, and inspire our community to engage in sustainable practices.

2. Sustainability Objectives

In line with our commitment to sustainability, we aim to:

- Reduce unnecessary consumption and waste creation.
- Reuse resources wherever possible.
- Recycle materials to minimize landfill contributions.
- Engage our community in sustainability initiatives.
- Educate visitors and students on environmental conservation.

3. Key Initiatives

To achieve these objectives, Reaseheath Mini Zoo has implemented several initiatives:

Resource Management:

- Collect and reuse rainwater for toilet flushing.
- Stock sustainably sourced kiosk items, such as recycled plastic toys.
- Reduce single-use plastics in food outlets and other operations.

Waste Minimisation and Circular Economy:

- Participate in Neighbourly charity initiatives, redistributing an average of 350kg of fresh supermarket produce per week to prevent landfill waste.
- Reuse materials like tyres and pallets for animal enrichment and enclosure construction.

Energy and Carbon:

- Use energy from green sources and evaluate opportunities for solar panel installation and fleet decarbonisation.
- Collaborate with local suppliers to source feed, shop stock, and other items locally, reducing transportation emissions.

Biodiversity and Conservation:

- Improve habitat diversity on-site through tree planting, wildflower areas, and pond management.
- Participate in conservation breeding programmes such as EEPs and ESBs to protect threatened species.



Education and Visitor Engagement:

- Encourage visitors to adopt sustainable practices at home via education trails, signage, and interpretation.
- Run educational programmes highlighting sustainability and conservation principles.

4. Staff Engagement and Training

All staff members are integral to our sustainability efforts. Responsibilities include:

- Adhering to sustainability practices in daily operations.
- Participating in training and development opportunities related to sustainability.
- Contributing ideas and feedback to enhance our sustainability initiatives.

5. Monitoring and Evaluation

We will regularly monitor and evaluate our sustainability performance through:

- Annual reviews of sustainability objectives and achievements.
- Feedback from staff, visitors, and students.
- Adjustments to practices and policies based on evaluation outcomes.

6. Community Engagement

Reaseheath Mini Zoo actively engages with the local community to promote sustainability, including:

- Hosting events and workshops on sustainability topics.
- Collaborating with local organizations and schools on environmental projects.
- Providing educational resources to raise awareness about conservation and sustainable practices.

7. Commitment to Continuous Improvement

We are dedicated to continually improving our sustainability practices by:

- Staying informed about environmental issues and best practices.
- Implementing innovative solutions to reduce our environmental impact.
- Encouraging feedback and suggestions from all stakeholders.

This policy serves as a framework for Reaseheath Mini Zoo's commitment to sustainability, guiding our actions and decisions to ensure a positive environmental impact.

8. Policy Control Information

Version	Date Issued	Review Date	Policy Owner / Author	Person Responsible for Updates	Approved By
2.0	12/09/2025	01/09/2026	Zoo Manager	Zoo Manager	